

Oneida Total Integrated Enterprises (OTIE)



Oneida Total Integrated Enterprises (OTIE) is a twenty-year-old Native American, SBA-certified 8(a) small disadvantaged business, owned by the Oneida Tribe of Indians of Wisconsin. OTIE is a multi-disciplined engineering, consulting and construction firm with almost 200 employees that provide environmental services, civil, and transportation design and natural resources services to federal, state, and commercial customers

nationwide. OTIE has offices coast-to-coast with headquarters located in Oneida, WI and main operational office in Milwaukee, WI.

OTIE provides environmental services by integrating with customer teams to deliver solution-driven services aimed to achieve end-point goals. They pioneered use of innovative in situ bioremediation technologies to optimize performance, accelerate progress, and minimize life-cycle remediation costs. OTIE applies customized remediation systems that are flexible, adaptable, and optimized to real-world conditions. They also provide infrastructure engineering by delivering services for sustainable civil transportation, water, wastewater, and restoration projects.

Traditional construction services are provided by OTIE through management services using US Army Corps of Engineers (USACE) three-phase controls, safe work practices and practical quality control procedures. Homeland security services are also offered by delivering vulnerability assessments, contingency planning and emergency response with staff trained in nuclear, biological and chemical (NBC) awareness and responses, Level A, B, and C personal protective equipment and Incident Command System Level 300.

OTIE is managed by a five-person Board of Managers that bring a unique blend of experience, knowledge, and understanding of the Oneida Tribe's vision and proven business experience which, combined with the executive management team's experience, will ensure the long-term success of OTIE. The chairman of the Board of Managers is Wilbert C. Rentmeester, P.E. who has over 30 years of experience in the management, operation, and planning and design of capital facilities. Mr. Rentmeester is a registered professional engineer in the State of Wisconsin and holds numerous certifications in building inspection, water supply, wastewater treatment and asbestos abatement to name a few.

Safety is OTIE's first priority for all project work. They are continuously improving their corporate safety and health program to protect workers and the public, reduce accidents, and ensure safety compliance. Over their 20-year history working with federal and local government agencies, OTIE has directed safety planning and enforcement on projects that have earned awards and commendations. Their commitment starts at the top and is incorporated into all aspects of operations.

OTIE was recently awarded two USACE Multiple Award Task Order Contracts for environmental remediation services with a total combined contract capacity of \$50 million. Another contract recently awarded to OTIE was for Worldwide Environmental Restoration and Construction Services, Indefinite Quantity Contract (IDIQ) from the Air Force Center for Engineering and the Environment. Under this contract, OTIE will perform environmental restoration construction at Air Force installations worldwide. OTIE has worked at over 50 Air Force installations in 24 states in the CONUS and several locations OCONUS.

Many of OTIE's project accomplishments have earned national recognition for sustainability and reduced life-cycle costs. OTIE is the 2010 winner of the National Center for American Indian Enterprise Development Tribal Enterprise of the Year award. They also won the Wisconsin Department of Commerce 2009 Rising Star Award. This award recognizes an innovative young Wisconsin minority-owned business company that represents a promise of success in a competitive marketplace through its product or business model.

The Board has established the overall direction of the company that is aimed at building the company for profitable, high quality service while creating challenging career paths and providing stable career opportunities for aspiring Oneida youth and members in engineering and science. The Board and Executive Management Team carries the Oneida long-range vision of seven generations - what is said and done today affects the next seven generations—planning and commitment to economic development to improve the quality of life and the environment.

OTIE's mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful customer-focused project delivery.